





GOAL SETTING FOR COACHES

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LAND ACKNOWLEDGEMENT





THE PLAN

- Intro
- The Plan
- But Goal Setting is So Boring!
- The Gist of Goal Setting
- Upside-Down Goals
- So...Now What?
- Debrief Like a Pro
- Questions



BUT GOAL SETTING IS SO BORING!

- Let's be real.
- The 'basics' can be good...for everyone.
- Process matters now more than ever.
- All of the NCCP documents talk about building mental skills early on (out of context).



THE GIST

- We all know SMART goals....but do you know SCHMART goals?
 - S Specific
 - C Changeable
 - H Hard
 - M Measurable
 - A Attainable
 - R Relevant
 - T Timely

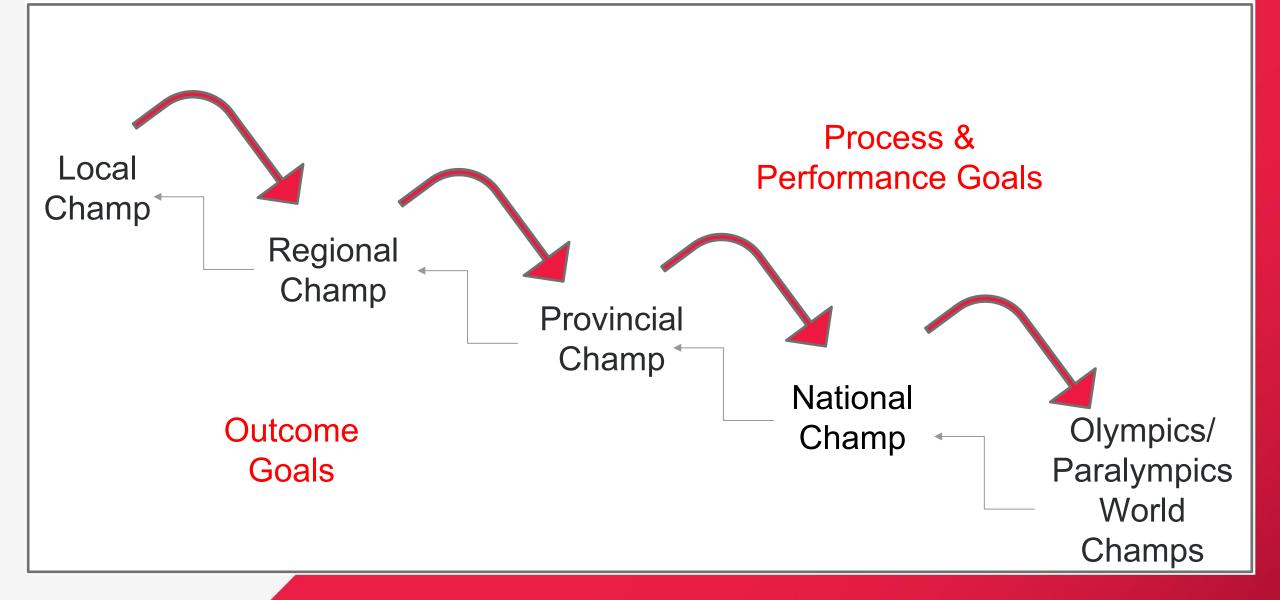


THE GIST (cont)

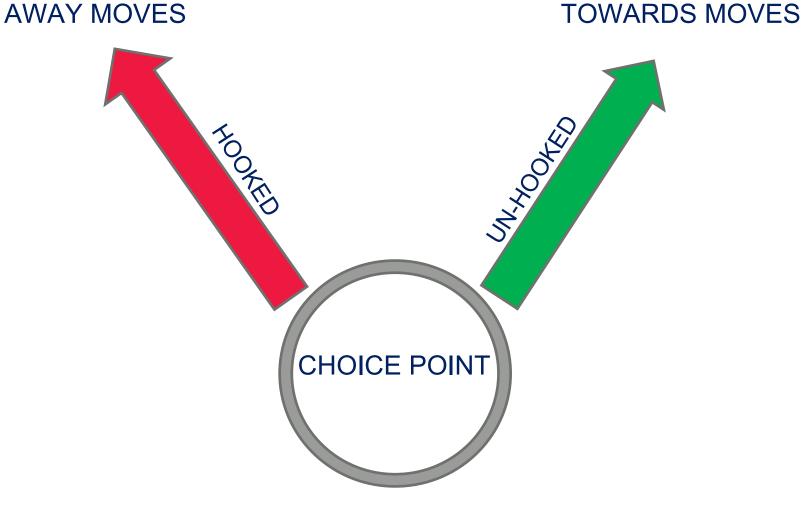
- Identify Benefits & Obstacles
- Process and Performance vs. Outcome
- Physical/Mental/Technical/Tactical
- Short, Medium, Long-Term Goals
- Tell people
- Reward your progress



UPSIDE-DOWN GOALS



CHOICE POINT







SO...NOW WHAT?

- Now we get to use what you've created!
- Don't file it away to never see it again
- Set up your 1 on 1 meetings (Weekly? Bi-weekly? Monthly?)
- Use it as a guide and be flexible



DEBRIEF LIKE A PRO

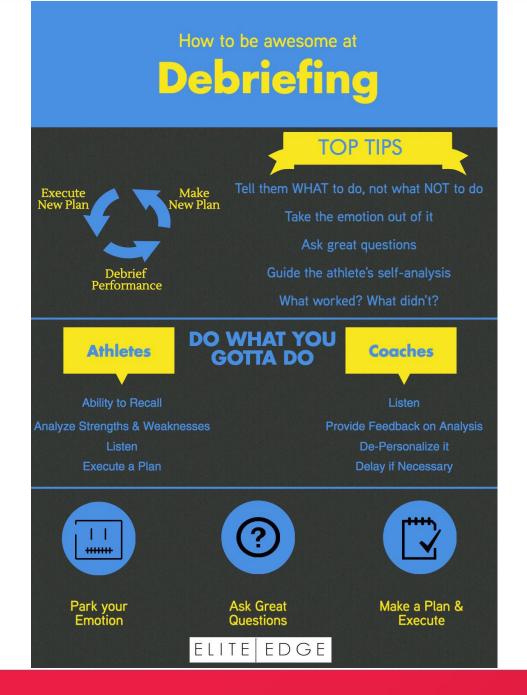
- Basic Framework:
 - What worked?
 - What didn't?
 - What are we going to do about it?
- Ask Good Questions:
 - Get info before you give it
 - Rephrasing
 - Open-ended questions



DEBRIEF LIKE A PRO (Cont.)

- Timing is everything
- Park your own emotions when appropriate
- Keep it short and purposeful
- Debrief the performance, not the person
- For kids: '2 stars & a wish' or 'Oreo technique'
- Tell them WHAT to do, NOT what not to do









NCCP Basic Mental Skills

Register for **NCCP Basic Mental Skills** to learn more strategies for goal setting, as well as;

- How to integrate mental preparation strategies into practice
- How to help participants be mentally prepared for competition

Visit the <u>NCCP Basic Mental Skills</u> page to contact your local <u>Provincial or</u> <u>Territorial Coaching Representative</u> about current at-home learning options including Online Delivery, and Homestudy.



Coaching Association of Canada Association canadienne des entraîneurs

QUESTIONS?









Thank you for attending!

Goal Setting for Coaches

Alayne Hing, Mental Performance Consultant



