





#### **GOAL SETTING FOR COACHES**

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## LAND ACKNOWLEDGEMENT





### **THE PLAN**

- Intro
- The Plan
- But Goal Setting is So Boring!
- The Gist of Goal Setting
- Upside-Down Goals
- So...Now What?
- Debrief Like a Pro
- Questions



## **BUT GOAL SETTING IS SO BORING!**

- Let's be real.
- The 'basics' can be good...for everyone.
- Process matters now more than ever.
- All of the NCCP documents talk about building mental skills early on (out of context).



### **THE GIST**

- We all know SMART goals....but do you know SCHMART goals?
  - S Specific
  - C Changeable
  - H Hard
  - M Measurable
  - A Attainable
  - R Relevant
  - T Timely

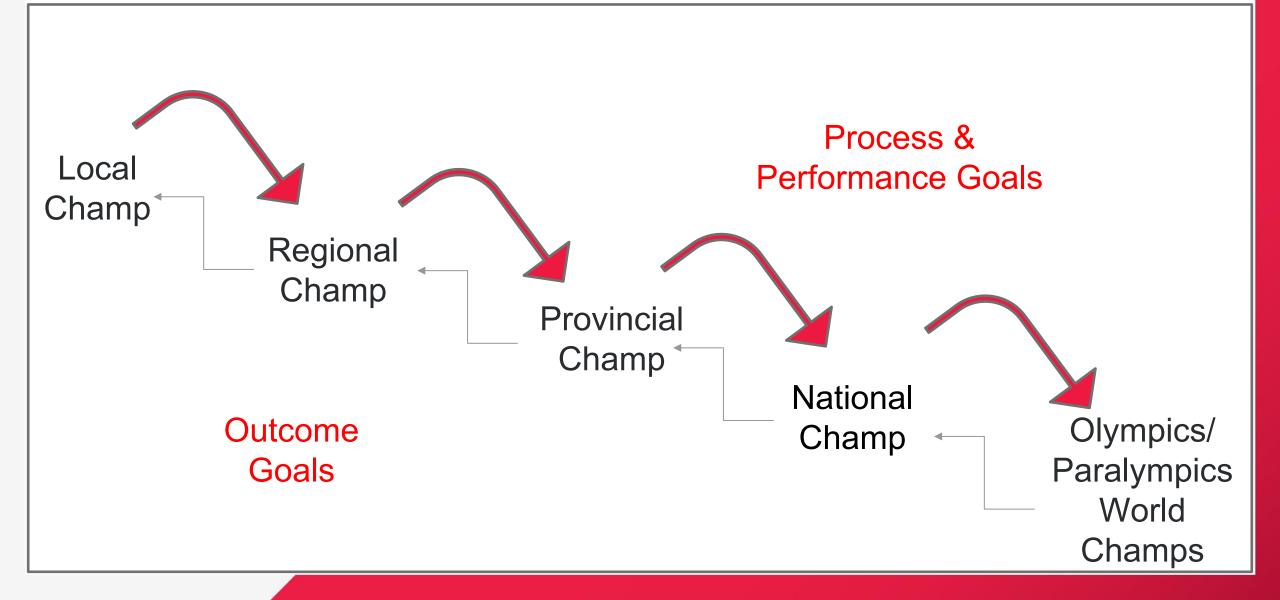


# **THE GIST (cont)**

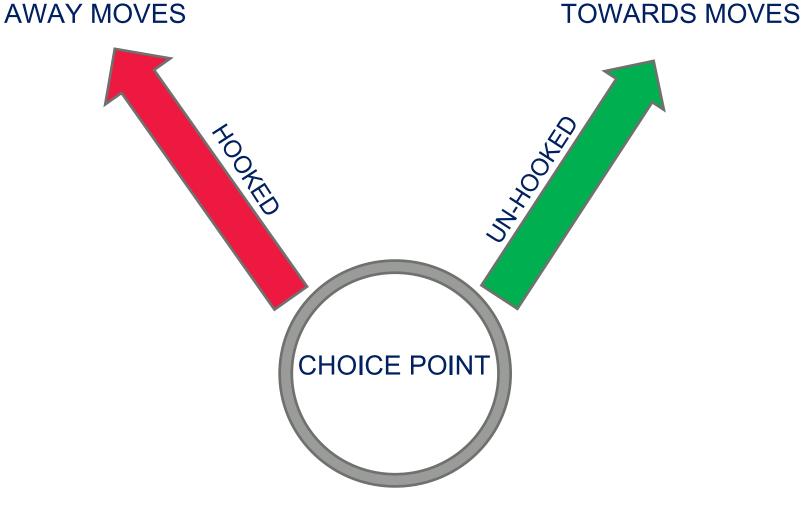
- Identify Benefits & Obstacles
- Process and Performance vs. Outcome
- Physical/Mental/Technical/Tactical
- Short, Medium, Long-Term Goals
- Tell people
- Reward your progress



### **UPSIDE-DOWN GOALS**



### **CHOICE POINT**







## SO...NOW WHAT?

- Now we get to use what you've created!
- Don't file it away to never see it again
- Set up your 1 on 1 meetings (Weekly? Bi-weekly? Monthly?)
- Use it as a guide and be flexible



## **DEBRIEF LIKE A PRO**

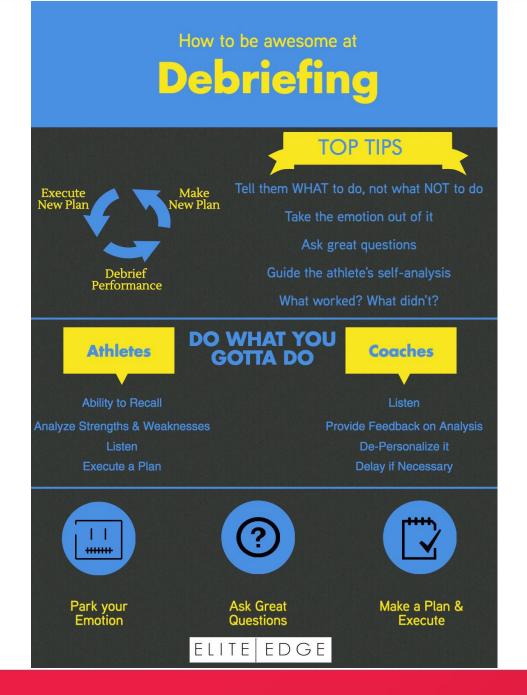
- Basic Framework:
  - What worked?
  - What didn't?
  - What are we going to do about it?
- Ask Good Questions:
  - Get info before you give it
  - Rephrasing
  - Open-ended questions



## **DEBRIEF LIKE A PRO (Cont.)**

- Timing is everything
- Park your own emotions when appropriate
- Keep it short and purposeful
- Debrief the performance, not the person
- For kids: '2 stars & a wish' or 'Oreo technique'
- Tell them WHAT to do, NOT what not to do









#### **NCCP Basic Mental Skills**

Register for **NCCP Basic Mental Skills** to learn more strategies for goal setting, as well as;

- How to integrate mental preparation strategies into practice
- How to help participants be mentally prepared for competition

Visit the <u>NCCP Basic Mental Skills</u> page to contact your local <u>Provincial or</u> <u>Territorial Coaching Representative</u> about current at-home learning options including Online Delivery, and Homestudy.



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## **QUESTIONS?**









#### Thank you for attending!

#### Goal Setting for Coaches

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